

SEPTEMBER 11, 2023

## ON THE IAWRT MENTORSHIP PROGRAM 2023

Dear colleagues,

We're delighted to announce the third round of the mentorship program, which has received a very positive response in the first two rounds. We reach out to you to invite you to participate, either as a mentor or a mentee in this process.

A brief note about the program. The IAWRT Online Mentorship Program was conceptualized following feedback at the 2020 Biennial, and is aimed at providing opportunities for skill enhancement or professional advancement. It focuses on one-on-one mentoring for IAWRT members only. This entails selecting and placing mentees and mentors in batches of two for the period of three months, six months, nine months or even one year, depending on the nature of the activity. Mentees can apply for help in diverse ways—with a research paper, a particular project (such as a film at the editing stage), early career skill development and so on. Preferably the mentorship process will be built around a concrete activity with an outcome. The mentors have been teaching across various domains, such as documentary filmmaking, journalism, community radio, and podcasting. Groups of two will be matched on the basis of the application forms. Other than the required professional expertise, certain considerations like time zones, languages spoken, and cultural similarities will determine the pairing.

Mentors will share skills on a voluntary basis. For mentees, this is a benefit that they can access, as members of IAWRT, to tap into the vast pool of knowledge and skills that IAWRT encompasses. The mentoring relationship should be based on trust, confidentiality, mutual respect and sensitivity. There will be agreed boundaries and ground rules that address the power differentials between the mentor and mentee. Apart from mentoring, the program will provide support through feedback sessions. There will be an initial meeting between mentor and mentee, facilitated by a Mentorship Committee member, to ensure that the expectations and needs of mentors and mentees match.

**For Mentors** – We are looking for mentors experienced in the areas of filmmaking, journalism, media production, community radio, and podcasting. Other possible areas could be proposal development and web-related skills. Should you wish to mentor in these or in any other area, please mention the specific field in your application form. If you are interested in being a mentor, please fill the attached application form and apply to [rmonteiro.anjali@gmail.com/](mailto:rmonteiro.anjali@gmail.com) or fill up the Google form at <https://forms.gle/X7Vr34uQKVWaTdDs5>

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**For Mentees** – Are you looking for mentorship in the areas of filmmaking, journalism, media production, community radio, and podcasting? Should you wish to be mentored in any other area, please mention the specific field in your application form. A member interested in being a mentee, needs to fill the attached application form and apply to [monteiro.anjali@gmail.com](mailto:monteiro.anjali@gmail.com) or fill up the Google form at <https://forms.gle/gtpoWX6cvfqe3UrE7>

Alternatively, you could fill up the attached form for mentors or mentees and send it by email to [monteiro.anjali@gmail.com](mailto:monteiro.anjali@gmail.com). **The deadline for receiving forms from mentors and mentees is September 30, 2023.**

Looking forward to hearing from you,

Best wishes



**Anjali Monteiro**  
Chair, Mentorship Committee